

# EXECUTIVE COMMITTEE TERM LIMITS

## Proposal Details:

## Term Limits:

- **1-year terms** for each role (*President, Vice President, Secretary, Treasurer*)
- Officers may serve **up to 3 consecutive terms** in the same role.
- After reaching the limit, a **1-term hiatus** from that specific role is required before eligibility for re-election. May serve in a different role.

## Benefits:

- **Leadership Renewal:** Brings fresh ideas and perspective into Executive Committee roles.
- **Clear Rotation Structure:** Provides a defined limit to encourage regular transitions in leadership.

**Action Required:** Approval by the Board of Directors to amend Article V of the Bylaws

## ARTICLE V OFFICERS

**SECTION 1.** The officers of the Association shall include a President, Vice President, a Secretary, a Treasurer, and such other officers as the Board of Directors may elect.

**Officers may serve a maximum of three consecutive terms in the same role. After serving three consecutive terms, an officer must step down from that role for at least one term before being eligible to serve again in that specific position.**

**SECTION 2.** The officers of the Association shall be elected by the incoming (newly elected and returning) Board of Directors. Elections shall take place annually at the first meeting of the Board of Directors to occur in the calendar year. Subject to election by the Board, one board member may hold multiple officer positions.

**SECTION 3.** The **Executive Director** has day-to-day AFRA operational responsibility. The Executive Director shall preside at all meetings of the Board or of the membership.

**SECTION 4.** The **President** shall be a member of the Board of Directors and shall be elected by the Board to a 1-year term, which may be renewed.

**SECTION 5.** The **Vice President** shall be a member of the Board of Directors and shall be elected by the Board to a 1-year term, which may be renewed. The Vice President shall assume the responsibilities of the President in the absence of the President.

**SECTION 6.** The **Secretary** shall be a member of the Board of Directors and shall be elected by the Board to a 1-year term, which may be renewed. The Secretary shall maintain minutes of each meeting of the Board and of the Association and shall keep custody of the minutes and other corporate documents. Staff can assume this responsibility on behalf of the Secretary.

**SECTION 7.** The **Treasurer** shall be a member of the Board of Directors and shall be elected by the Board to a 1-year term, which may be renewed. The Treasurer shall shall cause to be kept, full and accurate accounts of the receipts and disbursements of the Association and shall render to the Board of Directors at any regular meeting whenever so requested to do so, an account of the transactions and of the financial condition of the Association.

### **SECTION 8: Optional Mentorship and Successor Planning**

#### **Successor Mentorship (Optional):**

- Officers reaching their second consecutive term are encouraged to work with the Board of Directors to identify potential successors for their role. During their third term, officers may choose to mentor these successors, with a focus on skill development, organizational knowledge, and role transition readiness.

#### **Past Officer Advisor Role (Optional):**

- Officers completing the three-term limit may, at the discretion of the Board, serve as a "Past Officer Advisor" in a non-voting, advisory capacity for a one-year term. This role is intended to provide guidance to the new officer filling their former position, supporting continuity and a smooth transition of responsibilities.